

Join our team!
**Advanced
Nurse Practitioner**



**St Vincent's
Hospice**

the little hospice with the big heart





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Overview: Job Title

Reporting to

Director of Care and Quality

Salary

£52,769 - £61,377

Hours

Full time, 37.5 hours per week

Status

Permanent (3 month probation)

Holidays

27 days plus 8 bank holidays

Location

St Vincent's Hospice,
Midton Road, Howwood, PA9 1AF

The Advanced Nurse Practitioner (ANP) plays a pivotal role within our multidisciplinary team, delivering expert clinical care across both hospice and community settings. This is a senior, autonomous role requiring advanced clinical judgement, strong leadership, and the ability to navigate complex and sensitive situations with confidence and compassion.

You will work closely with patients and those important to them, undertaking holistic assessments and leading care that reflects individual needs, values, and preferences. Alongside direct clinical care, you will contribute to the ongoing development of services, support the learning of others, and help shape the future of palliative care within the hospice and wider system.

This is an opportunity to join a dedicated and supportive team in a hospice known as “the little hospice with the big heart”, where your expertise will make a meaningful difference every day.

To apply, please email your CV and cover letter to recruitment@svh.co.uk or complete our application form via <https://stvincentshospice.org/vacancies>

Job Description

The Advanced Nurse Practitioner (ANP) is a senior autonomous clinician responsible for delivering expert palliative and end-of-life care across inpatient and community services at St Vincent's Hospice.

As a charitable hospice at the heart of its community, St Vincent's Hospice is committed to providing compassionate, holistic, and person-centred care to individuals and families living with life-limiting illness. Working at an advanced level of practice, the ANP will uphold these values by integrating highly developed clinical expertise with leadership, education, and service development responsibilities to ensure the delivery of safe, effective, and dignified care.

The post holder will manage a complex caseload, undertake comprehensive holistic assessments, and make high-level clinical decisions in situations of uncertainty, ambiguity, or competing priorities. They will play a key role in supporting patients and those important to them through sensitive and often challenging conversations, ensuring care reflects individual needs, preferences, and priorities.

As a senior member of the multidisciplinary team, the ANP will provide visible clinical leadership, contribute to the ongoing development of hospice services, and help shape innovative, responsive models of care that meet the needs of the local population.



Key Responsibilities

Advanced Clinical Practice

- Practise as an autonomous Advanced Nurse Practitioner, undertaking comprehensive assessment, diagnosis and management of patients with highly complex palliative and end-of-life care needs across hospice and community settings
- Exercise advanced clinical judgement in situations of uncertainty, ambiguity or competing priorities, making independent decisions which have a significant impact on patient outcomes, experience and quality of life
- Manage a defined caseload of patients with complex and unpredictable conditions, taking responsibility for clinical decision-making, care planning, implementation and evaluation of outcomes
- Provide expert symptom management, including independent prescribing within scope of practice, and lead decisions relating to treatment options, escalation or limitation of care, and discharge planning
- Lead complex and sensitive discussions with patients and those important to them, including advance care planning and end-of-life decision-making, ensuring care is aligned with individual preferences and relevant legal and ethical frameworks
- Act as a senior clinical decision-maker and patient advocate, promoting dignity, choice and person-centred care

Leadership and Service Development

- Provide professional and clinical leadership within the multidisciplinary team, supporting the delivery and ongoing development of high-quality hospice services at St Vincent's Hospice
- Contribute to the planning, delivery and evaluation of services, identifying opportunities to improve patient experience, outcomes and access to care
- Lead or support the development and implementation of innovative, nurse-led models of care, clinical pathways and service improvements in response to population need
- Influence and support practice across professional and organisational boundaries, acting as a role model for advanced clinical practice
- Contribute to organisational objectives through active participation in service development, change initiatives and clinical governance processes

Key Responsibilities cont.

Education and Workforce Development

- Contribute to the development of workforce capability, supporting staff to deliver safe, effective and compassionate care
- Provide clinical supervision, mentorship and expert advice to colleagues across the multidisciplinary team
- Identify learning needs and contribute to the design and delivery of education and development opportunities
- Promote a culture of reflective practice, continuous learning and professional development

Research, Audit and Quality Improvement

- Promote and apply evidence-based practice to ensure high standards of care delivery
- Participate in and, where appropriate, lead audit, research and quality improvement initiatives to enhance patient outcomes and service effectiveness
- Analyse and interpret data to inform clinical practice, service development and quality improvement
- Support the evaluation of services and contribute to the dissemination and implementation of learning

Communication and Collaborative Working

- Communicate highly complex, sensitive and potentially distressing information in a clear, compassionate and professional manner
- Work in partnership with patients, families and carers to support shared decision-making and personalised care
- Develop and maintain effective working relationships with multidisciplinary teams and external partners across health and social care
- Contribute to the coordination and delivery of integrated, seamless care across organisational boundaries

Key Responsibilities cont.

Professional Practice, Governance and Accountability

- Practise with a high level of autonomy and accountability within professional, legal and ethical frameworks
- Take responsibility for maintaining high standards of care within own practice, contributing to a safe and effective care environment
- Contribute to clinical governance, risk management and patient safety processes within the hospice
- Maintain professional registration and ensure compliance with relevant standards, policies and procedures
- Recognise the limits of own competence and seek advice or support when required



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Person specification

Who we're looking for

Essential Criteria

- Registered Nurse with current registration with the Nursing and Midwifery Council (NMC)
- Master's degree in Advanced Clinical Practice (or working towards)
- Independent Non-Medical Prescriber (V300) googled this is this right?
- Significant experience in palliative and end-of-life care
- Experience of autonomous practice at an advanced clinical level
- Proven ability to manage complex and unpredictable caseloads
- Advanced clinical assessment, decision-making and problem-solving skills
- Ability to lead sensitive and complex conversations with patients and those important to them
- Experience of multidisciplinary team working
- Strong communication, leadership and organisational skills
- Understanding of holistic, person-centred care, including psychological, social and spiritual needs
- Knowledge of legal, ethical and professional frameworks relevant to practice
- Understanding of clinical governance, risk management and patient safety
- Commitment to the values and philosophy of St Vincent's Hospice
- Evidence of ongoing Continuing Professional Development

Desirable Criteria

- Postgraduate qualification in palliative care
- Experience working in hospice and/or community settings
- Experience contributing to service development or quality improvement initiatives
- Experience in teaching, mentorship or clinical supervision
- Knowledge of research and evidence-based practice
- Skills in service development, innovation or change management



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Benefits

Working with us

- Competitive, benchmarked salary
- Contributory pension scheme
- Access to Blue Light Card discounts
- Generous annual leave, including 8 public/bank holidays
- Flexible working arrangements (where service allows)
- Access to a confidential employee support service (advice and counselling)
- Supportive team environment with opportunities for reflection and supervision
- Ongoing Continuing Professional Development (CPD) and training opportunities
- Opportunities to develop advanced clinical and leadership skills
- Access to on-site lunch/refreshment options
- Free parking